



San Joaquin County is recruiting for:

BRIDGE MAINTENANCE FOREMAN

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton CA 95202
Phone: (209) 468-3370
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Recruitment Announcement:
0315-RC1006-01



The Position

The Public Works Department is seeking a leader with experience in bridge maintenance and construction to coordinate the staff and activities of the County's Bridge Maintenance crew. The Bridge Maintenance Foreman reports to a General Foreman and is responsible for coordinating and participating in the maintenance, construction, and inspection of bridges, ferries, and related structures along with bridge maintenance crews in order to comply with State and Federal requirements. The incumbent functions as an on-site working foreman.

The Ideal Candidate

An ideal candidate should have experience troubleshooting and repairing mechanical and hydraulic problems and failures of the areas bridge systems and will have the ability to read and interpret construction and electrical schematics, sketches, or plans to ensure appropriate repairs and modifications are made. A successful Bridge Maintenance Foreman will have demonstrated experience in the repair and fabrication of metal components using welding equipment and will be able to lead skilled and unskilled members of the bridge crew.

For a complete job description including a description of the knowledge and skills required to be successful in this position, please visit the San Joaquin County Human Resources website at www.sjgov.org/hr and click on Job Descriptions.

The Department

The San Joaquin County Public Works Department employs approximately 375 employees in twelve key service areas, which include Channel Maintenance, Community Infrastructure Engineering, Development Services, Fleet Services, Flood Management, Field Engineering, Integrated Waste Management, Road Maintenance, Surveyor, Transportation Engineering, Utilities Maintenance, and Water Resources.

The Road Maintenance Division is comprised of 95 employees responsible for maintaining safe roadways and to protect the County's road and bridge infrastructure. Within the county, there are 267 bridges, 3 ferry ramps, two ferries as well as other related structures that requires timely maintenance to ensure compliance with State and Federal requirements.



BRIDGE MAINTENANCE FOREMAN

TYPICAL DUTIES

The Bridge Maintenance Foreman coordinates, directs and participates in the daily work of bridge maintenance crews, and functions as an on-site working foreman. Typical duties include, but are not limited to:

- ◆ Plans, coordinates, leads, and performs the work of bridge maintenance crews in maintaining, repairing and replacing bridges, bridge approaches, ferries, ferry ramps, and related structures made of wood, steel, concrete and other materials; interprets schematics, sketches, or plans; ensures that workers have the equipment and supplies needed to conduct the work.
- ◆ Leads and performs installations of concrete forms and the breaking up and removal of old concrete; oversees the use of construction scaffolding and various types of specialized equipment needed to conduct bridge-related repair and construction work.
- ◆ In conjunction with Engineering staff, coordinates and performs bridge-related inspections in order to comply with State and Federal requirements; communicates with other Public Works divisions, State and Federal agencies, and others as needed to understand what has to be done in order to comply with requirements; identifies, tracks and monitors problems and deficiencies; ensures that necessary repairs are made in a timely manner.
- ◆ Leads and performs a variety of routine maintenance tasks on bridges, ferries and related structures such as: cleaning drains, decks and expansion plates; installing and adjusting drainpipes and catch basins; and changing ferry cables; determines maintenance needs and recommends appropriate projects.
- ◆ Stays abreast of State and Federal bridge construction and maintenance standards and requirements.
- ◆ Leads and performs minor repair and maintenance of equipment; repairs and fabricates metal components; lays out, cuts and fits metal components using an acetylene torch or standard welding equipment.
- ◆ Assists Bridge Tenders in resolving operation and maintenance problems.
- ◆ Ensures the appropriate maintenance of project and personnel records and reports.

APPLICATION SUBMITTAL AND SELECTION PROCEDURES

The competitive process includes submittal of completed San Joaquin County Employment Application and responses to Supplemental Questions. Resumes will not be accepted in lieu of the required application materials. Completed application package must be postmarked or received online by the **Final Filing Date: April 17, 2015.**

Apply online at www.sjgov.org/hr or submit application to San Joaquin County Human Resources, 44 N. San Joaquin Street, Suite 330, Stockton, CA 95202

All applications will be reviewed for qualifications. Qualified applicants may be invited to participate in an oral examination interview, with top scoring candidates being referred to the Public Works Department for selection processes.



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COMPENSATION PACKAGE

Monthly Salary: \$4,311 - \$5,240

In addition to the base salary, the County offers an excellent benefit plan which includes a county contribution to health, dental and vision insurance plans. Other benefits offered by the County include:

- ◆ A 457 Deferred Compensation Plan
- ◆ 1937 Retirement Act plan with reciprocity with CALPERS
- ◆ 125 Flex Benefits Plan
- ◆ 12 days sick leave annually with unlimited accumulation
- ◆ 10 days of vacation leave (15 days after 3 years, 20 days after 10 years and 23 days after 20 years)
- ◆ 10 holidays per year



MINIMUM QUALIFICATIONS

EITHER PATTERN I

Experience: Two years performing work as a Bridge Maintenance Worker or equivalent class assigned to the bridge crew in San Joaquin County service.

OR PATTERN II

Experience: Two years in the skilled maintenance or construction of bridges and bridge-related structures at a level comparable to Bridge Maintenance Worker in San Joaquin County service.

AND FOR BOTH PATTERNS

License: Possession of a valid California Class A driver's permit at time of application. If offered employment, applicant must obtain a California Class A driver's license prior to completion of the probationary period.

Note: *Candidates must successfully pass a pre-employment physical prior to employment.*



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SUPPLEMENTAL QUESTIONS

Please submit responses to the following questions along with your employment application to the San Joaquin County Human Resources Division. When providing descriptions of your experience, please include the name of employer, dates of employment, and your job title.

1. Describe your experience troubleshooting and repairing mechanical and hydraulic equipment on a bridge or bridge-related structures.
2. Describe your experience reading and interpreting construction and electrical schematics, sketches, or plans.
3. Describe your experience repairing and fabricating metal components using welding equipment. Include the type of welding equipment used.
4. Please provide an example of a project in which you acted in a lead role. Include the number of employees you were responsible for leading and the scope of the project.
5. Do you possess a valid California Class A driver's license? Yes No
If **yes**, provide license number and expiration date: _____
6. Do you possess a valid California Class A driver's permit? Yes No
If **yes**, provide permit number and expiration date: _____

Note: *If offered employment, a California Class A Driver's license must be obtained prior to completion of the probationary period. During employment, the Class A Driver's license must be maintained and valid.*